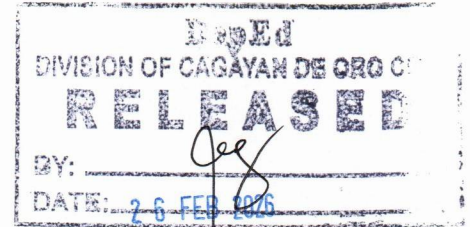




Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



**Office of the Schools Division Superintendent**

**23 February 2026**

**DIVISION MEMORANDUM**

No. 218 s. 2026

**TO:**

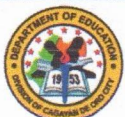
Public Schools District Supervisors  
Concerned Elementary School Heads  
Concerned Secondary School Heads  
All Concerned Teachers  
This Division

**DIVISION TRAINING FOR RECEIVING TEACHERS ON SPECIAL NEEDS EDUCATION  
CONTENT AND PEDAGOGY CUM INSTRUCTIONAL SUPERVISION**

1. Relative to the effective implementation of the Special Education Program, there will be a conduct of Division Training for Receiving Teachers on Special Needs Education Content and Pedagogy cum Instructional Supervision on March 5-6, 2026 at the VIP Hotel, Don Apolinar Velez Street, Cagayan de Oro City.
2. This activity aims to:
  - a. equip receiving teachers with a clear understanding of Special Needs Education (SNED) concepts, policies, and learner diversity.
  - b. enhance teachers' ability to adapt teaching strategies to accommodate diverse learners.
  - c. orient teachers on the conduct of instructional supervision for SNED classes.
3. See Enclosures 1 & 2 for the distribution of participants and members of the Technical Working Team respectively.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. Immediate dissemination and compliance of this memorandum is desired.

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

SAM/DM-sped training  
February 23, 2026



**Address:** Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
**Telephone:** (08822)-8550048  
**Email:** [cagayandero.city@deped.gov.ph](mailto:cagayandero.city@deped.gov.ph)



Republic of the Philippines  
Department of Education  
Region X  
DIVISION OF CAGAYAN DE ORO CITY

LIST OF PARTICIPANTS

| District | School                             | Name                      | TOTAL PARTICIPANTS |
|----------|------------------------------------|---------------------------|--------------------|
| CENTRAL  | CITY CENTRAL SCHOOL                | Mary Ann L. Soberano      | 9                  |
|          |                                    | Analiza V. Sabello        |                    |
|          |                                    | Mae Ann Glezi Bajolo      |                    |
|          |                                    | Christy Marie C. Tejada   |                    |
|          |                                    | Elsa Gabon                |                    |
|          |                                    | Mary Jane L. Alipos       |                    |
|          |                                    | Rosalia L. Rabanes        |                    |
|          |                                    | Sheryl Lynn R. Baconga    |                    |
|          |                                    | Martini O. Borja          |                    |
| EAST I   | GUSA ELEMENTARY SCHOOL             | Caryl L. Navarro          | 3                  |
|          |                                    | Claire M. Banluta         |                    |
|          |                                    | Carolean P. Penaso        |                    |
|          | LAPASAN NATIONAL HIGH SCHOOL       | Gina R. Mathews           | 3                  |
|          |                                    | Lilibeth Q. Doria         |                    |
|          |                                    | Juliet B. Pabonita        |                    |
|          | EAST CITY CENTRAL SCHOOL           | Aileen P. Saquin          | 3                  |
|          |                                    | Marlene R. Negre          |                    |
|          |                                    | Marilou E. Oliveros       |                    |
|          | CUGMAN ELEMENTARY SCHOOL           | Vicky Estopin             | 3                  |
|          |                                    | Merlyn Sumohid            |                    |
|          |                                    | Rojillie Grace Labaco     |                    |
| EAST II  | BALUBAL ELEMENTARY SCHOOL          | GLAIZA P. GERVACIO        | 2                  |
|          |                                    | CINDY B. ESDRELON         |                    |
|          | SUNTINGON ELEMENTARY SCHOOL (MAIN) | NIKHA A. SAMBAAN          | 2                  |
|          |                                    | MARIE CRIS G. ABANALES    |                    |
|          | PUERTO NATIONAL HIGH SCHOOL        | Jemma A. Paigalan         | 3                  |
|          |                                    | Joan Solar                |                    |
|          |                                    | Reizl Lynn L. Sagosoy     |                    |
|          | AGUSAN ELEMENTARY SCHOOL           | Leslie A. Juntilla        | 2                  |
|          |                                    | Jhea R. Paraguya          |                    |
|          | TABLON ELEMENTARY SCHOOL           | Irine L. Edulan           | 2                  |
|          |                                    | Ray Jun W. Dag-uman       |                    |
|          | BUGO NATIONAL HIGH SCHOOL          | Lovely Pearl R. Tucbo     | 3                  |
|          |                                    | Lady Mae D. Mendoza       |                    |
|          |                                    | Johanna P. Managase       |                    |
|          | BUGO CENTRAL SCHOOL                | Wendy Joy C. Joloyohoy    | 3                  |
|          |                                    | Jocelyn J. Baranda        |                    |
|          |                                    | Leolu P. Abian            |                    |
|          | PUERTO ELEMENTARY SCHOOL           | Sonia C. Guillena         | 3                  |
|          |                                    | Marel B. Ucab             |                    |
|          |                                    | Hermelita A. Sabanpan     |                    |
| NORTH I  | ST. JOHN ELEMENTARY SCHOOL         | ANNALIZA B. BUCOL         | 3                  |
|          |                                    | JOSE LUIS G. MAG-AWAY III |                    |
|          |                                    | EMELIANO G. ESPINOSA JR.  |                    |
|          | MACABALAN ELEMENTARY SCHOOL        | ESTHER L. SALAZAR         | 3                  |
|          |                                    | IVY GRACE C. OLIVARES     |                    |
|          |                                    | MA. CRISTINA L. NATAD     |                    |
|          | PUNTOD NATIONAL HIGH SCHOOL        | Melen Grace E. Tumaneng   | 2                  |
|          |                                    | Lucy P. Sogoc             |                    |
|          | NORTH CITY CENTRAL SCHOOL          | Katherine B. Lu           | 3                  |
|          |                                    | Mary Mae G. Andrade       |                    |
|          |                                    | Hennie Joy M. Maldo       |                    |
| NORTH II | Bonbon ES                          | Racelle S. Gonzalo        | 2                  |
|          |                                    | Marilou P. Cerro          |                    |
|          |                                    | FHEBE Q. BONSATO          |                    |
|          | KAUSWAGAN CENTRAL SCHOOL           | GIMAR F. TABIAN           | 3                  |
|          |                                    | CHRISTIAN REY J. TAMSU    |                    |
|          |                                    | Arjoy A. Petalver         |                    |
|          |                                    | Kristine M. Cullamar      |                    |
|          |                                    | Iris Jade F. Maderal      | 3                  |
|          |                                    | Ruena Espiritu            | 2                  |

|              |                                                |                             |   |
|--------------|------------------------------------------------|-----------------------------|---|
|              | Kauswagan National High School                 | Rongie Cahoy                |   |
|              | Bonbon National High School                    | Geiza Faith S. Jandayan     | 2 |
|              | BONGBONGON ELEMENTARY SCHOOL                   | Jorie Jean C. Magada        |   |
|              |                                                | Mary Dyanna M. Fuguso       | 2 |
|              |                                                | Pacita N. Uao               |   |
|              | BAYABAS ES                                     | Nestlie C. Rosales          | 1 |
| SOUTH        | CDONHS-SHS                                     | 1. O'NEAL M. COLEGIO        | 3 |
|              |                                                | 2. GIL-JOY H. CASTILLANO    |   |
|              |                                                | 3. ROSALES M. SIGLOS        |   |
|              | CDONHS - Junior High                           | 1. BRITTA BANA              | 4 |
|              |                                                | 2. KAREN U. TABOCLAON       |   |
|              |                                                | 3. DIANA UY                 |   |
|              |                                                | 4. KRISTA MARI LLENAS       |   |
|              | Taguanao Elementary School                     | Chrissoula May L. Neri      | 2 |
|              |                                                | Erna D. Serojales           |   |
|              | Indahag Elementary School                      | Aiza Mae D. Cabactulan      | 3 |
|              |                                                | Jessamae T. Haddari         |   |
|              |                                                | Carmela T. Jaculan          |   |
|              | Camaman-an ES- Macapaya Ext.                   | Annie Abao                  | 3 |
|              |                                                | Leonelyn Apole              |   |
|              |                                                | Rubengyn Montero            |   |
|              | Camaman-an ES                                  | Shirbeth T. Vios            | 1 |
|              | SOUTH CITY CENTRAL SCHOOL                      | MARIE ANGELI L. MANALASTAS  | 2 |
|              |                                                | JOY SAMANTE                 |   |
|              | MACASANDIG ELEMENTARY SCHOOL                   | Ma. Belle Desiree G. Casiño | 3 |
|              |                                                | Juve Glyn L. Abregana       |   |
|              |                                                | Marianne Ramos              |   |
|              |                                                | Gina B. Dayadaya            |   |
| SOUTHWEST I  | Lumbia Central School                          | Melona D. Mafe              | 3 |
|              |                                                | Veronica A. Mingo           |   |
|              |                                                | Beverly M. Acaylar          |   |
|              | Lumbia National Highschool                     | Aljie Merrah U. Uba         | 3 |
|              |                                                | Hazel Antid                 |   |
|              |                                                | Mel Liza M. Limbago         |   |
| SOUTHWEST II | Bayanga Elementary school                      | Mayqueen E. Vazquez         | 2 |
|              |                                                | Resun Lorenze E. Tagulao    |   |
|              | Mambuaya Elementary School                     | Ronald L. Omriso            | 2 |
|              |                                                | Sweet Sunshine A. Mata      |   |
|              | Mambuaya National High School                  | Annabel A. Cagaan           | 2 |
|              |                                                | Leah Socorro B. Carcueva    |   |
|              | Dansolhon ES                                   | Lucia I. Yecla              | 2 |
|              | Man-al ES                                      | Army Jean N. Samilliano     | 1 |
| WEST I       | WEST CITY CENTRAL SCHOOL                       | Jasper Jade E. Balacuit     | 1 |
|              |                                                | Jubeth D. Bangloy           | 3 |
|              |                                                | Rubie A. Ompoc              |   |
|              | Carmen National High School                    | Charmaine R. Calamba        |   |
|              |                                                | Judy G. Anero               | 2 |
|              | BALULANG NATIONAL HIGH SCHOOL                  | Rosa Mae B. Zamora          |   |
|              |                                                | Alexandra B. Supilanas      | 3 |
|              |                                                | Toni Natividad Gemaol       |   |
|              | SACRED HEART VILLAGE ES ANNEX-PIKIFI           | Lucile Mae Galang           |   |
|              |                                                | Catherine T. Galvez         | 2 |
|              | SACRED HEART VILLAGE ES                        | Emelyn N. Moñera            |   |
|              |                                                | Greizell Ann J. Gaid        | 1 |
|              | FR. WILLIAM F. MASTERSON, SJ ELEMENTARY SCHOOL | Angelie E. Apdian           | 3 |
|              |                                                | Elvie R. Repolido           |   |
|              |                                                | Gienicris S. Subrabas       |   |
|              | BALULANG ELEMENTARY SCHOOL                     | Mischelle S. Abejo          | 2 |
|              |                                                | VIRLEN O.GALOPE             |   |
|              | PEDRO OLOY N. ROA SR. ELEMENTARY SCHOOL        | Mischelle S. Abejo          | 2 |
|              |                                                | Pamela Legaspi              |   |
|              | G.L. Reyes Anhawon ES                          | Nicole Kaye Yvette Demata   | 2 |
|              | Bulua Central School                           | Shiela C. Amacanin          | 1 |
|              |                                                | Chenny Ann S. Alingig       | 3 |
|              |                                                | Joena May D. Bagaipo        |   |
|              | CAMP EVANGELISTA ELEMENTARY SCHOOL             | Manilyn Grace Q. Pino       |   |
|              |                                                | Chrizer G. Lua              | 2 |
|              | BULUA NATIONAL HIGH SCHOOL                     | Janice A. Yandug            | 2 |
|              |                                                | LOUELLEN R. AMIT            |   |

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## **TECHNICAL WORKING GROUP**

### **Planning Committee:**

Chair: Roy Angelo E. Gazo, CESO V- Schools Division Superintendent  
 Co-Chair: Audie S. Borres, CESO VI-Asst. Schools Division Superintendent  
 Members: Jean S. Macasero, Chief, Curriculum Implementation Division  
 Shirley A. Merida, PSDS, Division SPED Focal Person  
 Jenith Q. Balsicas, EPS  
 Marife A. Ramos, PSDS

### **Technical Planning Committee:**

Chair: Vergillaine G. Ramos-City Central School  
 Co-Chair: Verginette G. Pomida-Lumbia National High School

### **Certificates/Token:**

Chair: Christy Marie C. Tejada  
 Co-Chair: Elsa Gabon

### **Program & Invitation & Registration:**

Chair: Mary Jane I. Alipos  
 Co-Chair: Annaliza V. Sabello

### **Food & Venue Preparation:**

Chair: Elennite M. Alemen  
 Co-Chair: Sheryl Lynn R. Baconga

### **ICT / Documentation:**

Chair: Mae Ann Glezl Bajolo  
 Co-Chair: Mary Ann I. Soberano

### **Resource Speakers:**

| <b>Date</b>          | <b>Topic</b>                                                                            | <b>Resource Speaker/s</b>                                                           |
|----------------------|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <b>March 5,2026</b>  | Status of SNED                                                                          | Shirley A. Merida<br>PSDS/SNED Focal Person                                         |
|                      | Learners with Difficulty in Basic Learning and Applying Knowledge (Learning Disability) | Romeo V. Balandra II<br>DepEd-R10 SNED Focal Person                                 |
|                      | Learners with Difficulty in Hearing (Hearing Impairment)                                | Peter Paul P. Legaspi<br>SPET-I Bulua Central School                                |
|                      | Learners with Difficulty in Remembering and Concentrating (Intellectual Disability)     | Gracelyn F. Macalam<br>SPET-I City Central School                                   |
|                      | Learners with Difficulty in Interpersonal Behavior (Emotional & Behavior Disorder)      | Christopher Andrew N. Alda<br>School Head-Carmen Science HS                         |
| <b>March 6, 2026</b> | Management of Learners in the Mainstreaming Program                                     | Vanessa Mae M. Paragas<br>MT-Mambuaya National HS                                   |
|                      | Learners with Difficulty in Seeing (Visual Impairment)                                  | Sheryll M. Ontong<br>ALS Mobile Teacher/SNED,<br>Central District                   |
|                      | Learners with Difficulty in Performing Skills (Autism)                                  | Vergillaine G. Ramos<br>SPET-I, City Central School                                 |
|                      | Behavior Management of Learners with Special Needs                                      | Jasper S. Perez<br>Teacher/Physical Therapist<br>Inclusive Learning Resource Center |

